

HEFLEY LAW



CA's Premier Workers Compensation Legal Defense Firm

2006-2018 Money Chart

Including PD, TD, COLA and Death Benefits

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Thank you for choosing Hefley Law. Your trust in our firm is what makes us strive to provide you the best legal representation possible. We sincerely appreciate your business.

Our Philosophy

There are a thousand choices available when it comes to selecting a Workers Compensation defense firm. However, this firm is different. This firm is founded upon the belief that there is no substitute for hard work, there is never an excuse for violating your morals or ethics and the most important aspect of representing a client is the client, not just billing the client.

This firm does not tolerate short cuts, nor do we inflate our time on a file. We actually put our proverbial “blood, sweat, and tears” into the representation of our client’s interest. We identify the most expeditious and cost effective manner to dispose of a case and when necessary we litigate any aspect of the case we feel is justified by the facts. Unlike other firms, we are not afraid to go to trial. We fight for our clients, zealously, ethically, and without hesitation.

If you are tired of your cases taking months or years to settle, tired of the same old excuses from your attorney, tired of the inflated billing with little to show for it, please give us a chance to show you what real legal representation means.

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PERMANENT DISABILITY

Labor Code 4658 allows for a 15% increase or decrease on DOI's between 2006-2012

PD %	WEEK S	2006-2012. \$230/WEEK 15%?	4658 +/-	PD %	WEEKS	2013 @\$230	2014-2018 \$290
1	3	\$690		1	3	\$690	\$870
2	6	\$1,380		2	6	\$1,380	\$1,740
3	9	\$2,070		3	9	\$2,070	\$2,610
4	12	\$2,760		4	12	\$2,760	\$3,480
5	15	\$3,450		5	15	\$3,450	\$4,350
6	18	\$4,140		6	18	\$4,140	\$5,222
7	21	\$4,830		7	21	\$4,830	\$6,090
8	24	\$5,520		8	24	\$5,520	\$6,960
9	27	\$6,210		9	27	\$6,210	\$7,830
10	30.25	\$6,957.50		10	30.25	\$6,957.50	\$8,772.50
11	34.25	\$7,877.50		11	34.25	\$7,877.50	\$9,932.50
12	38.25	\$8,797.50		12	38.25	\$8,797.50	\$11,092.50
13	42.25	\$9,717.50		13	42.25	\$9,717.50	\$12,252.50
14	46.25	\$10,637.50		14	46.25	\$10,637.50	\$13,412.50
15	50.50	\$11,615.00		15	50.50	\$11,615.00	\$14,645
16	55.50	\$12,765		16	55.50	\$12,765	\$16,095
17	60.50	\$13,915		17	60.50	\$13,915	\$17,545
18	65.50	\$15,065		18	65.50	\$15,065	\$18,995
19	70.50	\$16,215		19	70.50	\$16,215	\$20,445
20	75.5	\$17,365		20	75.5	\$17,365	\$21,895
21	80.5	\$18,515		21	80.5	\$18,515	\$23,345
22	85.5	\$19,665		22	85.5	\$19,665	\$24,795
23	90.5	\$20,815		23	90.5	\$20,815	\$26,245
24	95.5	\$21,965		24	95.5	\$21,965	\$27,695
25	100.75	\$23,175.50		25	100.75	\$23,175.50	\$29,217.50
26	106.75	\$24,552.50		26	106.75	\$24,552.50	\$30,957.50
27	112.75	\$25,932.50		27	112.75	\$25,932.50	\$32,697.50
28	118.75	\$27,312.50		28	118.75	\$27,312.50	\$34,437.50
29	124.75	\$28,692.50		29	124.75	\$28,692.50	\$36,177.50
30	131.00	\$31,130.00		30	131.00	\$31,130.00	\$37,990
31	138.00	\$31,740		31	138.00	\$31,740	\$40,020
32	145.00	\$33,350		32	145.00	\$33,350	\$42,050
33	152.00	\$34,960		33	152.00	\$34,960	\$44,080
34	159.00	\$36,570		34	159.00	\$36,570	\$46,110



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PD %	WEEKS	2006-2012 \$230/WEEK	PD %	WEEKS	2006-2012 \$230/WEEK	2014-2018 \$290
35	160.00	\$38,180	35	160.00	\$38,180	\$48,140
36	173.00	\$39,790	36	173.00	\$39,790	\$50,170
37	180.00	\$41,400	37	180.00	\$41,400	\$52,200
38	187.00	\$43,010	38	187.00	\$43,010	\$54,230
39	194.00	\$44,620	39	194.00	\$44,620	\$56,260
40	201.00	\$46,230	40	201.00	\$46,230	\$58,290
41	208.00	\$47,840	41	208.00	\$47,840	\$60,320
42	215.00	\$49,450	42	215.00	\$49,450	\$662,350
43	222.00	\$51,060	43	222.00	\$51,060	\$64,380
44	229.00	\$52,670	44	229.00	\$52,670	\$66,410
45	236.00	\$54,280	45	236.00	\$54,280	\$68,440
46	243.00	\$55,890	46	243.00	\$55,890	\$70,470
47	250.00	\$57,500	47	250.00	\$57,500	\$72,500
48	257.00	\$59,110	48	257.00	\$59,110	\$74,530
49	264.00	\$60,720	49	264.00	\$60,720	\$76,560
50	271.25	\$62,387.50	50	271.25	\$62,387.50	\$78,662.50
51	279.25	\$64,227.50	51	279.25	\$64,227.50	\$80,982.50
52	287.25	\$66,067.50	52	287.25	\$66,067.50	\$83,302.50
53	295.25	\$67,907.50	53	295.25	\$67,907.50	\$85,622.50
54	303.25	\$69,747.50	54	303.25	\$69,747.50	\$87,942.50
					2013 @ \$270	
55	311.25	\$71,587.50	55	311.25	\$84,037.50	\$90,262.50
56	319.25	\$73,427.50	56	319.25	\$86,197.50	\$92,582.50
57	327.25	\$75,267.50	57	327.25	\$88,357.50	\$94,902.50
58	335.25	\$77,107.50	58	335.25	\$90,517.50	\$97,222.50
59	343.25	\$78,947.50	59	343.25	\$92,677.50	\$99,542.50
60	351.25	\$80,787.50	60	351.25	\$94,837.50	\$101,862.50
61	359.25	\$82,627.50	61	359.25	\$96,997.50	\$104,182.50
62	367.25	\$84,467.50	62	367.25	\$99,157.50	\$106,502.50
63	375.25	\$86,307.50	63	375.25	\$101,317.50	\$108,822.50
64	383.25	\$88,147.50	64	383.25	\$103,477.50	\$111,142.50
65	391.25	\$89,987.50	65	391.25	\$105,637.50	\$113,462.50
66	399.25	\$91,827.50	66	399.25	\$107,797.50	\$115,782.50
67	407.25	\$93,667.50	67	407.25	\$109,957.50	\$118,102.50
68	415.25	\$95,507.50	68	415.25	\$112,117.50	\$120,422.50
69	423.25	\$97,347.50	69	423.25	\$114,277.50	\$1122,742.50
PD	MAX	\$270	PD	Weeks	2013 @\$290	2014-2018 \$290



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70	433.25	\$116,977.50	70	433.25	\$125,642.50	\$125,642.50
71	449.25	\$121,297.50	71	449.25	\$130,282.50	\$130,282.50
72	465.25	\$125,617.550	72	465.25	\$134,922.50	\$134,922.50
73	481.25	\$129,937.50	73	481.25	\$139,562.50	\$139,562.50
74	497.25	\$134,257.50	74	497.25	\$144,202.50	\$144,202.50
75	513.25	\$138,577.50	75	513.25	\$148,842.50	\$148,842.50
76	529.25	\$142,897.50	76	529.25	\$153,482.50	\$153,482.50
77	545.25	\$147,217.50	77	545.25	\$158,122.50	\$158,122.50
78	561.25	\$151,537.50	78	561.25	\$162,762.50	\$162,762.50
79	577.25	\$155,857.50	79	577.25	\$167,402.50	\$167,402.50
80	593.25	\$160,177.50	80	593.25	\$172,042.50	\$172,042.50
81	609.25	\$164,497.50	81	609.25	\$176,682.50	\$176,682.50
82	625.25	\$168,817.50	82	625.25	\$181,322.50	\$181,322.50
83	641.25	\$173,137.50	83	641.25	\$185,962.50	\$185,962.50
84	657.25	\$177,457.50	84	657.25	\$190,602.50	\$190,602.50
85	673.25	\$181,777.50	85	673.25	\$195,242.50	\$195,242.50
86	689.25	\$186,097.50	86	689.25	\$199,882.50	\$199,882.50
87	705.25	\$190,417.50	87	705.25	\$204,522.50	\$204,522.50
88	721.25	\$194,737.550	88	721.25	\$209,162.50	\$209,162.50
89	737.25	\$199,057.50	89	737.25	\$213,802.50	\$213,802.50
90	753.25	\$203,377.50	90	753.25	\$218,442.50	\$218,442.50
91	769.25	\$207,697.550	91	769.25	\$223,082.50	\$223,082.50
92	785.25	\$212,017.50	92	785.25	\$227,722.50	\$227,722.50
93	801.25	\$216,337.50	93	801.25	\$232,362.50	\$232,362.50
94	817.25	\$220,657.50	94	817.25	\$237,002.50	\$237,002.50
95	833.25	\$224,977.50	95	833.25	\$241,642.50	\$241,642.50
96	849.25	\$229,297.50	96	849.25	\$246,282.50	\$246,282.50
97	865.25	\$233,617.50	97	865.25	\$250,922.50	\$250,922.50
98	881.25	\$237,937.50	98	881.25	\$255,562.50	\$255,562.50
99	897.25	\$242,257.50	99	897.25	\$260,202.50	\$260,202.50

100% Permanent Total Disability is paid at the TD rate for life per Labor Code 4659(b)



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LIFE PENSION AND / OR PERMANENT TOTAL DISABILITY

For injuries on or after 1/1/03, beginning on 1/1/04, a Cost of Living Adjustment (COLA) is to be made to the Life Pension or Permanent Total Disability rate paid each year based on an increase, if any, in the state average weekly wage (SAWW) compared to the prior year, L.C. § 4659(c). If there is no increase, then rate from prior year continues in following year.

Year	SAWW	SAWW increase
2018	\$1206.92	3.642%
2017	\$1,164.51	3.9119%
2016	\$1,120.67	2.2789%
2015	\$1,095.70	2.6666%
2014	\$1,067.25	0.742887%
2013	\$1,059.38	5.56325%
2012	\$1,003.55	2.41351%
2011	\$979.90	0.00000%
2010	\$984.83	2.99410%
2009	\$956.20	4.54844%
2008	\$914.60	3.93182%
2007	\$880.00	4.95933%

The Supreme Court of California decision in **Baker v. WCAB 39 CWCR 169, 76 Cal. Comp. Cases 701**, states that the life pensions for dates of injury on or after 1/1/2003 are to be increased by the COLA starting the year after the start of life pension benefits.



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TEMPORARY/PERMANENT DISABILITY AND SJDBV

The chart found below, can be used to determine the temporary and permanent disability rates as well as the amount of the SJDB voucher, if applicable, for a work-related injury or illness.

Date of injury	Average Weekly Earnings	Temporary Disability Rate	Permanent Disability (PD) Percentage	PD Minimum Weekly Rate	PD Maximum Weekly Rate	SJDB
1/1/18	Below \$273.44	\$182.29	1 to 54	\$160.00	\$290.00	\$6,000
	\$273.44 - \$1822.91	2/3 x AWW	55 to 69	\$160.00	\$290.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/17	Below \$263.82	\$175.88	1 to 54	\$160.00	\$290.00	\$6,000
	\$263.82 - \$1758.85	2/3 x AWW	55 to 69	\$160.00	\$290.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/16	Below \$253.89	\$169.26	1 to 54	\$160.00	\$290.00	\$6,000
	\$253.89 - \$1692.64	2/3 x AWW	55 to 69	\$160.00	\$290.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/15	Below \$248.24	\$165.49	1 to 54	\$160.00	\$290.00	\$6,000
	\$248.24 - \$1,654.94	2/3 x AWW	55 to 69	\$160.00	\$290.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/14	Below \$241.78	\$161.19	1 to 54	\$160.00	\$290.00	\$6,000
	\$241.78 - \$1,611.96	2/3 x AWW	55 to 69	\$160.00	\$290.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/13	Below \$240.00	\$160.00	1 to 54	\$160.00	\$230.00	\$6,000



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	\$240.00 - \$1,600.08	2/3 x AWW	55 to 69	\$160.00	\$270.00	\$6,000
			70 to 99	\$160.00	\$290.00	\$6,000
1/1/12 - 12/31/12	Below \$227.36	\$151.57	1 to 14	\$130.00	\$230.00	\$4,000
	\$227.36 - \$1,515.75	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,515.75	\$1,010.50	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/11 - 12/31/11	Below \$222.00	\$148.00	1 to 14	\$130.00	\$230.00	\$4,000
	\$222.00 - \$1,480.04	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,480.04	\$986.69	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/10 - 12/31/10	Below \$222.00	\$148.00	1 to 14	\$130.00	\$230.00	\$4,000
	\$222.00 - \$1,480.04	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,480.04	\$986.69	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/09 - 12/31/09	Below \$215.55	\$143.70	1 to 14	\$130.00	\$230.00	\$4000
	\$215.55 - \$1,437.02	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,437.02	\$958.01	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/08 - 12/31/08	Below \$206.18	\$137.45	1 to 14	\$130.00	\$230.00	\$4,000
	\$206.18 - \$1,374.50	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000



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Date of injury	Average Weekly Earnings	Temporary Disability Rate	Permanent Disability (PD) Percentage	PD Minimum Weekly Rate	PD Maximum Weekly Rate	SJDB
	Above \$1,374.50	\$916.33	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/07 - 12/31/07	Below \$198.37	\$132.25	1 to 14	\$130.00	\$230.00	\$4,000
	\$198.37 - \$1,322.49	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,322.49	\$881.66	26 to 49	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/06 - 12/31/06	Below \$189.00	\$126.00	1 to 14	\$130.00	\$230.00	\$4,000
	\$189.00 - \$1,260.00	2/3 x AWW	15 to 25	\$130.00	\$230.00	\$6,000
	Above \$1,260.00	\$840.00	25 to 69	\$130.00	\$230.00	\$8,000
			50 to 99	\$130.00	\$270.00	\$10,000
1/1/05 - 12/31/05	Below \$189.00	\$126.00	1 to 14	\$105.00	\$220.00	\$4,000
	\$189.00 - \$1,260.00	2/3 x AWW	15 to 25	\$105.00	\$220.00	\$6,000
	Above \$1,260.00	\$840.00	26 to 49	\$105.00	\$220.00	\$8,000
			50 to 99	\$105.00	\$270.00	\$10,000
1/1/04 - 12/31/04	Below \$189.00	\$126.00	1 to 14	\$105.00	\$200.00	\$4,000
	\$189.00 - \$1,092.00	2/3 x AWW	15 to 25	\$105.00	\$200.00	\$6,000
	Above \$1,092.00	\$728.00	26 to 49	\$105.00	\$200.00	\$8,000
			50 to 99	\$105.00	\$250.00	\$10,000



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Death Benefits Payable for Total and Partial Dependency

Injuries Occurring on or After January 1, 1983 Labor Code § 4702

- Death benefits are payments to a spouse, children or other dependents if an employee dies from a work-related injury or illness. (Must be an injury AOE/COE)
- This includes reasonable burial expenses, not exceeding \$5000 for injuries before January 1, 2013 and not exceeding \$10,000 for injuries after January 1, 2013.
- The amount of the death benefit depends on the number of total and/or partial dependents. In the case of one or more totally dependent minors, after payment of amounts specified below, death benefits will continue until youngest minor’s 18th birthday (disabled children receive benefits for life).
- Death benefits are paid at the total temporary disability rate, but not less than \$224 per week.
- The period within which to commence proceedings for the collection of death benefits is one year from the death where death occurs within one year of the date of injury; or one year from the date of last furnishing of any benefits, or one year from death where death occurs more than one year from date of injury. **No such proceedings may be commenced more than 240 weeks from the date of injury.**

Dates	Burial expenses	1 total dependents	2 or more total dependents	3 or more total dependents	1 total plus 1 or more partial dependents	1 or more partial dependents
For injuries on or after Jan. 1, 2013	\$10,000	\$250,000	\$290,000	\$320,000	\$250,000 plus four times annual support for partial dependents not to exceed \$290,000	Eight times annual support not to exceed \$250,000
For injuries prior to Jan. 1, 2013	\$5,000	\$250,000	\$290,000	\$320,000	\$250,000 plus four times annual support for partial dependents not to exceed \$290,000	Eight times annual support not to exceed \$250,000



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Period Life Table, 2014

Exact age	Male			Female		
	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy
19	0.000879	98,889	58.13	0.000338	99,180	62.75
20	0.001019	98,802	57.18	0.000373	99,146	61.77
21	0.001151	98,701	56.24	0.000409	99,109	60.80
22	0.001252	98,588	55.30	0.000442	99,069	59.82
23	0.001309	98,464	54.37	0.000471	99,025	58.85
24	0.001335	98,335	53.44	0.000497	98,978	57.87
25	0.001349	98,204	52.51	0.000524	98,929	56.90
26	0.001369	98,072	51.58	0.000553	98,877	55.93
27	0.001391	97,937	50.65	0.000582	98,822	54.96
28	0.001422	97,801	49.72	0.000611	98,765	53.99
29	0.001459	97,662	48.79	0.000641	98,705	53.03
30	0.001498	97,520	47.86	0.000673	98,641	52.06
31	0.001536	97,373	46.93	0.000710	98,575	51.10
32	0.001576	97,224	46.00	0.000753	98,505	50.13
33	0.001616	97,071	45.07	0.000805	98,431	49.17
34	0.001661	96,914	44.15	0.000864	98,351	48.21
35	0.001716	96,753	43.22	0.000932	98,266	47.25
36	0.001782	96,587	42.29	0.001005	98,175	46.29
37	0.001854	96,415	41.37	0.001082	98,076	45.34
38	0.001931	96,236	40.44	0.001160	97,970	44.39
39	0.002018	96,050	39.52	0.001243	97,856	43.44
40	0.002123	95,856	38.60	0.001336	97,735	42.49
41	0.002252	95,653	37.68	0.001442	97,604	41.55
42	0.002413	95,437	36.76	0.001562	97,463	40.61
43	0.002611	95,207	35.85	0.001698	97,311	39.67
44	0.002845	94,958	34.95	0.001849	97,146	38.74



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AGE	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy
45	0.003109	94,688	34.04	0.002014	96,966	37.81
46	0.003402	94,394	33.15	0.002195	96,771	36.88
47	0.003736	94,073	32.26	0.002402	96,559	35.96
48	0.004114	93,721	31.38	0.002639	96,327	35.05
49	0.004533	93,336	30.51	0.002903	96,072	34.14
50	0.004987	92,913	29.64	0.003189	95,794	33.24
51	0.005473	92,449	28.79	0.003488	95,488	32.34
52	0.005997	91,943	27.94	0.003795	95,155	31.45
53	0.006560	91,392	27.11	0.004105	94,794	30.57
54	0.007159	90,792	26.29	0.004423	94,405	29.70
55	0.007803	90,142	25.47	0.004775	93,987	28.83
56	0.008480	89,439	24.67	0.005153	93,539	27.96
57	0.009170	88,681	23.87	0.005528	93,057	27.10
58	0.009863	87,867	23.09	0.005893	92,542	26.25
59	0.010572	87,001	22.32	0.006266	91,997	25.40
60	0.011354	86,081	21.55	0.006688	91,420	24.56
61	0.012202	85,104	20.79	0.007176	90,809	23.72
62	0.013061	84,065	20.04	0.007724	90,157	22.89
63	0.013920	82,967	19.30	0.008339	89,461	22.07
64	0.014819	81,812	18.57	0.009034	88,715	21.25
65	0.015826	80,600	17.84	0.009832	87,914	20.44
66	0.016986	79,324	17.12	0.010740	87,049	19.63
67	0.018295	77,977	16.40	0.011754	86,114	18.84
68	0.019776	76,550	15.70	0.012881	85,102	18.06
69	0.021448	75,036	15.01	0.014141	84,006	17.29
70	0.023380	73,427	14.32	0.015612	82,818	16.53
71	0.025549	71,710	13.66	0.017275	81,525	15.78
72	0.027885	69,878	13.00	0.019047	80,117	15.05
73	0.030374	67,930	12.36	0.020909	78,591	14.34
74	0.033099	65,866	11.73	0.022939	76,947	13.63



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AGE	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy	Death probability <u>a</u>	Number of lives <u>b</u>	Life expectancy
75	0.036254	63,686	11.11	0.025297	75,182	12.94
76	0.039882	61,377	10.51	0.028045	73,280	12.26
77	0.043879	58,930	9.93	0.031131	71,225	11.60
78	0.048256	56,344	9.36	0.034582	69,008	10.96
79	0.053123	53,625	8.81	0.038467	66,621	10.33
80	0.058711	50,776	8.28	0.043008	64,059	9.73
81	0.065081	47,795	7.76	0.048175	61,304	9.14
82	0.072139	44,685	7.27	0.053772	58,350	8.58
83	0.079912	41,461	6.80	0.059770	55,213	8.04
84	0.088529	38,148	6.34	0.066367	51,913	7.52
85	0.098148	34,771	5.91	0.073828	48,467	7.01
86	0.108902	31,358	5.50	0.082382	44,889	6.53
87	0.120886	27,943	5.11	0.092183	41,191	6.08

<https://www.ssa.gov/oact/STATS/table4c6.html>

The Social Security area population is comprised of (1) residents of the 50 States and the District of Columbia (adjusted for net census undercount); (2) civilian residents of Puerto Rico, the Virgin Islands, Guam, American Samoa, and the Northern Mariana Islands; (3) Federal civilian employees and persons in the U.S. Armed Forces abroad and their dependents; (4) non-citizens living abroad who are insured for Social Security benefits; and (5) all other U.S. citizens abroad.

a Probability of dying within one year.
b Number of survivors out of 100,000 born alive.



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WCAB ADDRESS AND PHONE NUMBERS

- (AHM)** Anaheim WCAB 1065 N. Pacific Center Dr., #170, Anaheim, CA 92806 714-414-1800
- (BAK)** Bakersfield WCAB 1800 30th St., #100, Bakersfield, CA 93301 661-395-2723
- (EUR)** Eureka WCAB (satellite office) 100 H St., #202, Eureka, CA 95501 707-445-6518
- (FRE)** Fresno WCAB 2550 Mariposa Mall # 4078 Fresno, CA 93721 559-445-5051
- (LBO)** Long Beach California WCAB 300 Ocean Gate St., #200, Long Beach, CA 90802. 562-590-5001
- (LAO)** Los Angeles WCAB 320 W. 4th St. 9th floor Los Angeles, CA 90013. 213-576-7335
- (MDR)** Marina del Rey WCAB 4720 Lincoln Blvd. 2nd floor Marina del Rey, CA 90292. 310-482-3820
- (OAK)** Oakland WCAB 1515 Clay St. 6th floor Oakland, CA 94612. 510-622-2866
- (OXN)** Oxnard WCAB 1901 N. Rice Ave. #200 Oxnard, CA 93030. 805-485-2533
- (POM)** Pomona WCAB 732 Corporate Center Dr., Pomona, CA 91768. 909-623-4301
- (RDG)** Redding WCAB 250 Hernsted Dr. 2nd floor #B Redding, CA 96002. 530-225-2845
- (RIV)** Riverside WCAB 3737 Main St., #300, Riverside, CA 92501. 951-782-4269
- (SAC)** Sacramento WCAB 160 Promenade Cir., #300, Sacramento, CA 95834. 916-928-3101
- (SAL)** Salinas WCAB 1880 N. Main St., #100, Salinas, CA 93906. 831-443-3060
- (SBR)** San Bernardino WCAB 464 W. 4th St., #239, San Bernardino, CA 92401. 909-383-4341
- (SDO)** San Diego WCAB 7575 Metropolitan Dr., #202, San Diego, CA 92108. 619-767-2083
- (SFO)** San Francisco WCAB 455 Golden Gate Ave. 2nd floor San Francisco, CA 94102 415-703-5020
- (SJO)** San Jose WCAB 100 Paseo de San Antonio #241 San Jose, CA 95113. 408-277-1246
- (SLO)** San Luis Obispo WCB 4740 Allene Wa #100 San Luis Obispo, CA 93401. 805-596-4153
- (ANA)** Santa Ana WCAB 605 W. Santa Ana Blvd., #451 building 28 Santa Ana, CA 92701. 714-558-4121
- (SBA)** Santa Barbara WCAB (satellite office) 411 E. Canon Perido Street, Suite 2 Santa Barbara, CA 93101. 805-884-1032
- (SRO)** Santa Rosa WCAB 50 B Street #420 Santa Rosa, CA 95404. 707-576-2391
- (STK)** Stockton WCAB 31 E. Channel St., #344, Stockton, CA 95202. 209-948-7759
- (VNO)** Van Nuys WCAB 6150 Van Nuys Blvd., #105, Van Nuys, CA 91401. 818-901-5367



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AREAS OF PRACTICE

Workers Compensation Legal Defense

Hefley Law, APC is a full service Workers Compensation Legal Defense firm. We handle every aspect of a Workers Comp claim from inception of the case, discovery, depositions, the medical legal process, AME/QME or other expert depositions, through resolution of the claim either through a negotiated settlement or through the trial process.

For denied claims with legal and factual defenses we immediately move to trial having received numerous "take nothing" findings by the WCAB over the years.

Further we can handle all aspect of lien conference and trials, post resolution of the case in chief.

Labor Code 132a Defense

Hefley Law, APC will represent and defend your interests if an applicant alleges that you as the employer violated Labor Code section 132a.

Alternative Dispute Resolution (ADR)

Hefley Law, APC will represent your interest in mandatory or agreed upon Arbitration, Mediation or other ADR proceedings involving your Workers compensation claim, Carve outs, or Insurance coverage issue.

Restitution Hearings

Hefley Law, APC will represent your interest in CA Criminal/superior Courts in claims where you have a Restitution claim against an applicant as a result of criminal charges against the applicant including Insurance Fraud (IC 1871.4/1871.5) Perjury, Grand Theft.

Serious & Willful Defense

Hefley Law, APC will represent and defend your interests if an applicant alleges that you as the employer have engaged in "serious & willful" misconduct.

Subrogation

Hefley Law, APC will represent and defend your interests against any claim where there is a subrogation interest, right to credit or lien involved in a Civil claim as a result of injury from a third party tort feasor or products liability clam which cause the underlying injury.

Other

Hefley Law, APC can appear on your behalf of Insurance carriers, employers, TPA's government entities or self insureds for a variety of other Insurance and Employment related hearings. Please contact us to discuss further.



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Hefley Law, APC is a full-service Worker Compensation Legal Defense law firm. We provide legal representation to a variety of entities. Our clients include self-insured employers, insurance carriers, third party administrators (TPA's), and government employers. We represent our clients in every facet of Workers Compensation from the inception of the case, the discovery process, the medical-legal process, through resolution of the claim either via settlement or through the trial process. We further represent employers for Labor Code 132a claims and Serious and willful misconduct claims. Although primarily appearing and located in the Southern California region, appearing at all of Los Angeles and Orange County Courts/WC Appeals Boards, we happily appear before all WCAB's statewide, Superior Courts, Appellate Courts and the California Supreme Court when required.

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